



Senior Networks Officer

Working for the future of our state.

September 2026

HORIZON
POWER

Position Title	Senior Networks Officer (S3350H01, S5246001)		
Division	Pilbara Network & Projects	Business	Pilbara Operations
Leader Title	Works Delivery Manager Transmission	Location	Karratha or Port Hedland
Level	Level 7	Direct reports	No direct reports
Horizon Power's purpose and link to this position	Delivering clean energy solutions for regional growth and vibrant communities with our shared purpose, values and empowering beliefs driving our culture. This role contributes to the Horizon Power Purpose by: Performing technical tasks, planning, installation / construction, commissioning, operation, maintenance and dismantling on the Pilbara Grid Network within Operations divisional and corporate performance objectives, whilst also providing leadership to Networks Officers.		

Position requirements

- Travel across WA and to Perth as required (*for regional roles*)
- WA Driver's License Class 'C' or 'C-A' and HR
- Reasonable additional hours
- Participating in the availability roster within the Pilbara Grid Network
- Responsibilities outlined below are indicative only and do not limit Horizon Power in assigning additional responsibilities within the employee's competency, experience, knowledge, and qualifications

Responsibilities – Our Ways of Being

Operational	• Ensure works are executed in line with corporate and divisional plans, standards, policies, and procedures. • Deliver agreed outcomes for Safety, Reliability, Efficiency, Capacity, Governance, and Operational Budgets. • Install complex electrical/electronic transmission network assets. • Install transmission network communication and control cables • Maintain & Repair electrical/electronic apparatus and associated secondary systems/circuits • Undertake testing and commissioning procedures of network assets and associated systems' circuits. • Develop switching programs for commissioning and maintenance works on the network. • Perform complex technical tasks, planning, installation / construction, commissioning, operation, maintenance and decommission on the Pilbara Grid Network within Operations divisional and corporate performance objectives. • Diagnose and rectify faults on Network assets and associated secondary systems/circuits • Coordinate and execute the technical issues of transmission installation projects. • Supervise Horizon Power appointed contractors. • Liaise with Horizon Power Engineering resources as required for approvals, guidance and adherence to requirements. • Ensure quality project data records, as-built drawings and documentation are provided to a professional standard. • Provide continuous improvement input for Horizon Power standards, guides, documents and ITRs. • Participate positively in transmission design review and safety in design workshops (HAZID; CRAW; etc) including reviewing the ITPs. • Assist with identifying strategic spare parts, including secondary systems equipment. • Train and mentor others in network switching, commissioning, protection systems and maintenance activities. • Supporting and acting as a change champion by motivating, encouraging, and being a positive influence regarding change initiatives. • Providing subject matter advice, making decisions, and resolving complex enquiries as referred by Works Delivery Manager – Transmission • Conducting compliance and safety audits as directed.
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Scheduling	- Provide 6 weeks of work visibility and technical support to the local transmission team. - Co-ordinate the local Transmission team's daily activities to support safe, effective and efficient works delivery within approved budgets, scope and time.
Leadership	- Assist with the compilation of the availability roster within the Pilbara Grid Network. - Coaching and mentoring Network Officers to support development opportunities.
Enterprise safety	- Comply with Enterprise Safety standards, systems, procedures and guidance, and take personal responsibility for working safely in the delivery of their role - Identify hazards, follow established controls, report incidents and speak up about risks that may impact themselves, others, customers, communities or public safety - Apply technical expertise and professional judgement to ensure technical and Enterprise Safety standards are met in the design, operation and delivery of work - Support enterprise safety governance through technical assurance, compliance and risk management so standards are consistently embedded across assets, systems, maintenance and operational activities
Stakeholder relationships – Leading purposeful change	Developing and maintaining strong, effective working relationships with key stakeholders. - Internal: Operations, Future Energy, Technology & Digital Transformation, Customer & Community - External: Vendors, Contractors, Traditional Owners, Customers and Independent Power Producers (IPPs)
Ad hoc requirements	Completing ad hoc work in a safe, and timely manner as and when required

Qualifications	
Education	Essential - Current unrestricted WA Electrical Workers License - EWP High Risk Licence - HR Driving license - Levels 1 - 4 switching - Level 5.1 switching (Secondary Isolation Schedule [(SIS)]) - Certificate IV Leadership & Management (BSB42015/BSB 40520) qualification or working towards it (or equivalent qualification). Desired - Certificate three (3) Transmission linesman - Project management qualification
Experience	Essential - Significant technical experience in Transmission environment and protection systems - Significant electrical network switching experience including SIS - Significant experience with project coordination and execution - Demonstrated experience in a Leadership position Desired - Technical experience within a Distribution Network environment. - Experience with Battery Energy Storage System (BESS) units, or other bulk energy storage systems. - Experience with Distributed Energy Resource (DER) governance systems. - Experience with Standalone Power Systems (SPS)
Key skills and abilities	Essential - Sound knowledge of Transmission networks, maintenance and operations field practices and procedures. - Sound knowledge of Occupational Health, Safety and Environmental policies and procedures. - Practical knowledge of electrical protection systems within Transmission and Distribution Network systems. - Sound knowledge of project, contract, and maintenance management systems. - MS Office systems: Word, Excel, PowerPoint, and Outlook. Desired - Horizon Power systems: Ellipse, Power on Advantage, electric office and other systems as required.

Competencies	
Thought	• Makes Decisions: Making good and timely decisions that keep the organisation moving forward • Innovates: Creating new and better ways for the organisation to be successful • Customer Focus: Building strong customer relationships and delivering customer-centric solutions • Balances Stakeholders: Anticipating and balancing the needs of multiple stakeholders
Results	• Action Oriented: Taking on new opportunities and tough challenges with a sense of urgency, high energy and enthusiasm • Ensures Accountability: Holding oneself and others accountable for meeting commitments • Resourcefulness: Securing and deploying resources effectively and efficiently • Plans and Aligns: Planning and prioritising work to meet commitments aligned with organisational goals
People	• Collaborates: Building partnerships and working collaboratively with others to meet shared objectives • Communicates Effectively: Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences
Self	• Self-Development: Actively seeking new ways to grow and be challenged, using both formal and informal development channels • Situational Adaptability: Adapting approach and demeanour in real time to match the shifting demands of different situations • Manages Ambiguity: Operating effectively, even when things are not certain, or the way forward is not clear